ELECTRICAL WELFARE TRUST FUND

SUMMARY OF MATERIAL MODIFICATIONS

The Board of Trustees of the Electrical Welfare Trust Fund ("Fund") has adopted the following changes to the Electrical Welfare Trust Fund's Plan document regarding Case Management and Disease Management services to assist Fund participants and dependents who need such services. Please keep this document with your Summary Plan Description ("SPD") and you Summary of Benefits and Coverage ("SBC").

Case Management Program

Effective January 1, 2021, the Board of Trustees of the Fund has hired Telligen to provide Case Management services, replacing Conifer Health Solutions. Telligen's Case Management program is an ongoing, collaborative program between the participant and/or dependent, their family and/or caregivers, and their case manager. When a covered participant or dependent engages in the program, a Nurse Care Manager will work with them to understand and address their unique healthcare needs and ensure that they have the support needed to achieve the best possible outcomes.

Beginning January 1, 2021, you may be contacted directly by Telligen to participate in the program or you call Telligen at 1-888-234-4090 to get additional information or engage in the case management program.

Disease Management Program

Effective January 1, 2021, the Board of Trustees of the Fund has hired Virta Health to provide Disease Management services, replacing Conifer Health Solutions. Virta Health is a physician-led online clinic that specializes in helping participants and dependents reverse type 2 diabetes, prediabetes, and obesity. Virta Health's clinical team educates participants and dependents on how to control and potentially reverse their Type 2 diabetes and pre-diabetes symptoms through methods such as dietary changes that can result in your body burning fat for energy, instead of sugar, creating the potential for weight loss, improved blood glucose levels, and a reduction in the need for diabetes medication.

Beginning January 1, 2021, you may be contacted directly by Virta Health to participate in the program or you can get started by going to: www.virtahealth.com/join/ewtf.

Please contact the Fund office at 301-731-1050 if you have any questions regarding these changes.

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